



## **Code of Conduct**

Dookie United Football Netball Club (DUFNC) is committed to fostering a safe, inclusive, and respectful club environment. This Code of Conduct applies to all participants, including players, coaches, umpires, administrators, guardians, members and supporters.

NOTE: DUFNC maintain a number of policies and procedures in relation to this code of conduct. These policies and procedures can be found on the Dookie United website.

## **Players' Code of Conduct**

As a player, you are a role model and an ambassador for the club. You must:

1. Play by the rules – Follow all official game rules and respect the decisions of umpires without argument or dissent.
2. Respect teammates, opponents, and officials – Show good sportsmanship at all times, treating everyone with dignity and fairness.
3. Promote a positive environment – Encourage teammates and refrain from negative behaviour such as bullying, sledging, or derogatory language.
4. Play for enjoyment and improvement – Strive for excellence while maintaining a love for the game, not just for winning.
5. Control your temper – Avoid verbal or physical abuse toward others, including players, umpires, and coaches.
6. Commit to training and games – Arrive on time, prepared, and be ready to contribute positively to your team.
7. Respect facilities and equipment – Take care of all DUFNC and opposition club property and ensure it is used appropriately.
8. Be a responsible representative – Whether on or off the court/field, uphold the values and integrity of DUFNC.
9. Adhere to child safety guidelines – Promote a safe environment, particularly when interacting with younger players. Refer to the clubs website for child safety policies and procedures.
10. Report misconduct – If you witness any inappropriate behaviour, report it to a coach, umpire, or administrator.
11. Social Media – To be used in accordance with the DUFNC social media policy and AFL Victoria social media guidelines. A breach of these will result in disciplinary action.



## General Code of Conduct for All Participants

In addition to the specific code for players, all participants of the DUFNC must:

1. Uphold integrity – Act honestly, fairly, and with respect for all individuals.
2. Comply with rules and policies – Follow the regulations set by governing authorities and the league.
3. Take responsibility for actions – Accept consequences for behaviour and respect disciplinary processes.
4. Maintain a safe and inclusive environment – Ensure the club remains a welcoming and harassment-free space for everyone.

By adhering to these guidelines, we can maintain a positive, enjoyable, and respectful club environment. Thank you for playing your part in upholding the integrity of the club.

## 24-Hour Cooling-Off Policy

To promote a positive and respectful club environment, DUFNC enforces a 24-hour cooling-off period before players and/or participants can address concerns with coaches or other players.

Policy Guidelines:

1. **Waiting Period:** Players, parents, guardians, and spectators must wait at least 24 hours after a game, practice, or event before discussing concerns with a coach, another player, president or vice president.
2. **Respectful Communication:** After the cooling-off period, concerns should be addressed in a constructive and respectful manner, preferably through a scheduled meeting or written communication.
3. **Chain of Communication:** If an issue remains unresolved, concerns may be escalated by emailing your concern to [dufncpresident@gmail.com](mailto:dufncpresident@gmail.com) to the attention of the club President.
4. **Consequences for Violations:** Failure to adhere to this policy may result in disciplinary action, including restricted participation to games, reduced access to team activities or a ban from the club (temporary or permanent).

This policy ensures that discussions are productive and that emotions do not negatively impact the club environment.